

Dealing with Harassment

WHAT ARE YOUR OPTIONS AS AN ME STUDENT FOR **NON-EMERGENCY** SITUATIONS

Bias incident: discrimination or harassment **based on perception of identity** (eg race, gender, religion, ability). It **doesn't need to be a hate crime** to be a bias incident.

Harassment: **systematic/continued** unwanted and annoying actions of one party, including threats and demands.

	FIRST STEPS		RESPONSE	ANONYMOUS	TYPE OF HARRASSMENT	TIME TO ASSISTANCE
UNIVERSITY	USE THE BIAS REPORTING TOOL TO REPORT AN INCIDENT	<u>SUBMIT A REPORT</u>	REPORT REVIEWED BY <u>COMMITTEE</u>	COMMITTEE LOGS INCIDENT & RESPONDS IN 2-4 DAYS	REPORTER NAME NOT REQUIRED, CAN REPORT AS BYSTANDER	ALL INCIDENTS BIG OR SMALL; BIAS-RELATED OR SUSPECTED 2-4 DAYS
	CALL SAFE CAMPUS FOR IMMEDIATE ASSISTANCE	CALL THE HOTLINE 206-685-7233 AVAIL 24/7	SPEAK WITH A <u>TRAINED PROFESSIONAL</u>	LEAVE WITH A SAFETY PLAN	CAN BE ANONYMOUS	INCIDENTS, SUSPECTED SITUATIONS; DOESN'T NEED TO BE HARRASSMENT IMMEDIATE
	FILE A TITLE IX REPORT TO REQUEST A UNIVERSITY INVESTIGATION	EMAIL TITLEIX@UW.EDU OFFICE FOR A STUDENT OFFENDER, UCIRO@UW.EDU FOR AN EMPLOYEE	MEET WITH TITLE IX OR UCIRO STAFF TO SEE IF COMPLAINT FALLS UNDER TITLE IX	AN INVESTIGATION IS CONDUCTED, RESOLUTION CAN HAPPEN AT ANY TIME	NOT ANONYMOUS	DISCRIMINATION BASED ON SEX, PREGNANT OR PARENTING STATUS, LGBTQ+ IDENTITY VARIES. PROCESS: <u>UCIRO TITLE IX</u>
	TALK TO THE OMBUD FOR IMPARTIAL MEDIATION	DECIDE IF YOU NEED MEDIATION	<u>SCHEDULE AN APPOINTMENT WITH IMPARTIAL MEDIATOR</u>	DEVELOP A MEDIATION PLAN	NAME REQUIRED BUT CONFIDENTIAL	ANY CONFLICT, ESPECIALLY INVOLVING UNEQUAL POWER DYNAMICS VARIES
	TALK TO THE UNION FOR WORK-RELATED ISSUES	IS YOUR ISSUE PROTECTED BY <u>UNION AGREEMENT</u> ?	CONTACT THE <u>UNION</u> OR YOUR STUDENT REP	YOU MAY HAVE A UNION-FACILITATED HEARING	NOT ANONYMOUS	OVERWORK, OTHER CONTRACT BREACHES TIMELINE OUTLINED <u>HERE</u>
	COLLEGE	TALK TO AN ENGINEERING ADVOCATE FOR ADVICE ON HOW TO PROCEED	<u>REVIEW ADVOCATES</u>	<u>SUBMIT A CONTACT FORM</u>	RECEIVE ADVICE FROM ADVOCATES ON HOW TO MOVE FORWARD	NOT ANONYMOUS
DEPARTMENT		MECH-E DIVERSITY & OUTREACH COMMITTEE FOR MECH-E-SPECIFIC ISSUES	IS YOUR ISSUE MECH-E SPECIFIC?	FIND A <u>SPECIFIC MEMBER OR EMAIL THE COMMITTEE</u> MECHEDO@UW.EDU	RECEIVE A RESPONSE FROM SOMEONE YOU KNOW	NOT ANONYMOUS
	JUST NEED SUPPORT? FIND YOUR PEOPLE, BUILD YOUR NETWORK, GET HELP	<u>MEGA</u> <u>ADVISING</u>	<u>SWE</u> <u>GO-MAP</u>	<u>Q CENTER</u> <u>HALL HEALTH</u> <u>DSO</u> <u>COUNSELING</u>	NOT ANONYMOUS	NOT FOR OFFICIAL REPORTING; JUST SOCIAL COMMUNITIES & GENERAL ADVICE VARIES

